

Managing allegations against pupils policy

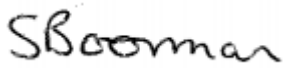
Document Control Page Revision History

Date	Type of change	Initials	Purpose of Revision
July 2024	Minor	SB	Change to dates
July 2025	Minor	SB	Change to dates
July 2026	Minor	SB	Change to dates

As a school, we review this policy annually in line with DfE, HSCB and HCC guidance.

Date Approved by Headteacher: July 2026

Date to be reviewed by Headteacher: June 2026

Headteacher signature: 

Name of DSL: Sue Boorman

Date of DSL Refresher training: June 2026

Name of Deputy DSL's: Louise Weston, Sam Flodman, Jo Padfield

Date of DSL's Refresher training: June 2026

Dates of Whole School Training: 06/05/2016
14/05/2018
09/11/2020
07/11/2022
11/11/2024 & 18/11/2024
Planned for 01/09/2026

Safeguarding Governors: Karen Wills & Amy Mocan

At Hatch Warren Infant School, we believe that all children have a right to attend school and learn in a safe environment. Children should be free from harm by adults in the school and other students. We recognise that some students will sometimes negatively affect the learning and wellbeing of others and their behaviour will be dealt with under the school's behaviour policy.

Prevention

As a school we will minimise the risk of allegations against other pupils by:-

- ❖ Providing a developmentally appropriate PSHE curriculum which develops students understanding of acceptable behaviour and keeping themselves safe
- ❖ Having systems in place for any student to raise concerns with staff, knowing that they will be listened to, believed and valued
- ❖ Delivering targeted work on assertiveness and keeping safe to those pupils identified as being at risk
- ❖ Developing robust risk assessments & providing targeted work for pupils identified as being a potential risk to other pupils.

Allegations against other pupils which are safeguarding issues

Occasionally, allegations may be made against students by others in the school, which are of a safeguarding nature. Safeguarding issues raised in this way may include physical abuse, emotional abuse, sexual abuse and sexual exploitation. It is likely that, to be considered a safeguarding allegation against a pupil, some of the following features will be found.

If the allegation:-

- Is made against an older pupil and refers to their behaviour towards a younger pupil or a more vulnerable pupil
- Is of a serious nature, possibly including a criminal offence
- Raises risk factors for other pupils in the school
- Indicates that other pupils may have been affected by this student
- Indicates that young people outside the school may be affected by this student

Examples of safeguarding issues against a student could include:

- **Physical Abuse**

Violence, particularly pre-planned

Forcing others to use drugs or alcohol

- **Emotional Abuse**

Blackmail or extortion

Threats and intimidation

- **Sexual Abuse**

Indecent exposure, indecent touching or serious sexual assaults

Forcing others to watch pornography or take part in sexting

- **Sexual Exploitation**

Encouraging other children to engage in inappropriate sexual behaviour (For example - having an older boyfriend/girlfriend, associating with unknown adults or other sexually exploited children, staying out overnight)

Photographing or videoing other children performing indecent acts

Procedure: -

- When an allegation is made by a pupil against another student, members of staff should consider whether the complaint raises a safeguarding concern. If there is a safeguarding concern the Designated Safeguarding Lead (DSL) should be informed.
- A factual record should be made of the allegation, but no attempt at this stage should be made to investigate the circumstances.
- The DSL should contact the children's reception team (CRT) to discuss the case. The DSL will follow through the outcomes of the discussion and make a referral where appropriate.
- If the allegation indicates that a potential criminal offence has taken place, CRT will refer the case to the multi-agency agency safeguarding hub where the police will become involved.
- Parents, of both the student being complained about and the alleged victim, should be informed and kept updated on the progress of the referral.
- The DSL will make a record of the concern, the discussion and any outcome and keep a copy in the files of both pupils' files.
- It may be appropriate to exclude the pupil being complained about for a period of time according to the school's behaviour policy and procedures.
- Where neither social services nor the police accept the complaint, a thorough school investigation should take place into the matter using the school's usual disciplinary procedures.
- In situations where the school considers a safeguarding risk is present, a risk assessment should be prepared along with a preventative, supervision plan.
- The plan should be monitored and a date set for a follow-up evaluation with everyone concerned.